

Enhancing Immigrant Lives for a Stronger Maine



ANNUAL REPORT



FY 2024/2025

A MESSAGE FROM THE EXECUTIVE DIRECTOR

Reflection on a Demanding Year

It's been a long year for immigrant-led organizations in Maine. We've watched funding for services threatened and cut as we face increased attacks on our families and communities in the forms of hateful rhetoric and unconstitutional abuse by law enforcement agencies.

It is profoundly challenging to fully capture the scope of my work and role since 2025, an exceptionally demanding couple of years. Amidst the new massive, aggressive, and inhumane shifts in *federal immigration* policies, if asked how I am, the most honest response I could offer is simply, "I am doing."

Resilience and Leadership Approach

Following my 2024 sabbatical, I prioritized a key learning: establishing a healthy lifestyle supported by a trusted network. This reinforced the need to resist leading the organization in a persistent "crisis mode" or "fight-or-flight mode." I made a deliberate effort to curb the instinct to immediately react to every new, negative federal immigration policy with a new, ad-hoc action, particularly those lacking alignment with our existing systems, programming, or secure funding.

Challenges & Achievements

The 2025 year was marked by significant personal challenges, including substantial emotional and mental grief within my family. This ultimately required an unplanned caregiving trip to Zambia. Managing the demands of work—particularly the intensified stress following the January 2026 ICE surge in Maine—while navigating these complex family situations created a considerable personal burden.

My Memoir Project

The ongoing scriptwriting for my memoir project remains an exciting endeavor, especially through my participation in writing workshops as a Maine Writers & Publishers Alliance's Ashley Bryan Fellow.

Our work collectively serves the needs of Maine Immigrants via 100 member organizations and partners, nine staff, volunteers, and the 13-member Board of Directors. Additionally, we were able to secure funding for coalition members from ethnic-based community organizations to support ongoing work in their communities by those closest to the impacts of federal agencies

[Continued on next page]

A YEAR IN REVIEW



MIRC Work

Despite the federal policy challenges, we've continued deepening our roots in this state we call home. We've made time to celebrate our diverse cultures and our work to enhance immigrant lives. We provided testimony on policy issues, including: implementation of new and increased fees for most asylum-seeking and work-permitting processes; regulations on commercial driver licenses; and the process for establishing public charge criteria to determine citizenship eligibility. and above all, the passage of LD 1971 limiting local and state cooperation with ICE.

With Emmanuel Sungubele's continued leadership and support for special projects, 2025 saw significant gains. This support enabled MIRC to successfully terminate the 166 Riversider Shelter ethnic food project contract with the City of Portland and DC Collaboratives. Furthermore, MIRC launched a multilingual Maine Immigrant Defense Hotline and Resource Hub, supported newly granted member collaborative projects, including the annual Maine Immigration Forum, DECD Pathway to Software Engineering, and the Mellon Cultural Food Hub. This period also included the creation of a new communication position and the hiring of Panagioti Tskolas.

Looking Forward

In 2026, MIRC will continue building internal capacity and urgently seek dedicated funding to expand external collective work with members and partners. Your support is crucial to our success in Maine. We will continue our policy advocacy at both the state and federal levels, working closely with our national partners and strengthening our Immigrant Defense Hotline and Resource Hub. Other key initiatives for the year include:

- *Cultivating New Leaders*: Launching a program to empower immigrant/refugee leaders in climate justice.
- *Facilitating Community Connection*: Co-hosting statewide community dinners with Community Plates
- *Civic Education*: Educating our communities on critical midterm ballot choices.

We are deeply grateful for your generous donations, which provided vital support during the challenging ICE surge.

In solidarity,

Mufalo Chitam
EXECUTIVE DIRECTOR

Highlights from 2025

Excerpts from our year-end newsletter

MIRC News & Action



Dec. 19, 2025



Video above from MIF 2025 highlights by KR Media and MIRC staff.

It's been a long year for immigrant-led organizations in the Maine.

We've watched funding for services threatened and cut as we face increased attacks on our families and communities in the forms of hateful rhetoric and unconstitutional abuse by law enforcement agencies.

Despite this, we've continued deepening our roots in this state we call home. We've made time to celebrate our diverse cultures and our work to enhance immigrant lives.

But we couldn't have done it without your energy and your support.



Picture above: Members of the cohort with fresh computers in hand!

2. Our job development collab with Resilient Coders Software Engineering Bootcamp, IntWork, David Delmar Senties of Delmar Group, and the DECD began this summer and will provide Maine with a diverse cohort that's skilled-up to find work in the tech sector.

Thank you to the applicants who brought this project into reality.

Read on to learn about some of the collaborative efforts and achievements of our members in 2025

1. Food and Land access
2. Jobs and skill development
3. Rapid response to immigration enforcement
4. Legislative advocacy wins
5. Comms developments
6. Interns and member re-engagement
7. Response to federal rule changes

(Click the images to learn more.)



Food, Culture, Land, Maine

1. November marked the official start of our Cultural Food and Land Hub research program, funded by the Mellon Foundation and other partners, with the aim of expanding the production and distribution of food from multicultural operations. Learn more here.



Photo above: Hundreds of Portland-area high school students protest over the detention of fellow students, including rising soccer star Joel. Click the picture to see him in action.

3. We helped launch a multilingual [Maine Hotline and Resource Hub](#) with partners across the state. In doing so, we trained and mobilized a volunteer base several hundred strong all across the state who are directing people to needed resources.

Additionally, we were able to secure funding for coalition members from ethnic-based community organizations to support ongoing work in their communities by those closest to the impacts of federal agencies and the local law enforcement who has been collaborating with them.

Highlights from 2025

Excerpts from our year-end newsletter

WINS



The committee voted down LD 1656, which would have facilitated cooperation between law enforcement and ICE.

LD 589 was enacted, ensuring minimum wage and basic labor protections for agricultural workers.

LD 731 was enacted, which prohibits municipalities from blocking the construction and operation of shelters for the unhoused population.

During the 132nd legislative session, MIRC testified on 26 bills ranging from limiting law enforcement's authority over immigration detention, to accessible healthcare, to data privacy. Some headlines include:



LOSSES

After passing the House and the Senate, Governor Mills vetoed LD 588, which would give agricultural employees certain rights, including unionization.

LD 1047, which would impose an additional tax of 4% on capital gains above \$250,000, \$375,000, or \$500,000, was killed in the Senate. This tax could have raised \$60 million annually.

Click here
for more details from the
MIRC 2025 Legislative
Wrap-Up

4. MIRC had a busy and successful season of legislative advocacy in the Capitol, including testifying on 26 bills. Not to mention an important win too fresh to have made it into the graphic above, [the passage of LD 1971](#) limiting local and state cooperation with ICE.



5. This year saw significant growth in MIRC's Communications program, including [the hiring of a dedicated comms staff person](#) who has been able to grow all of our existing social media accounts, and initiate new accounts on [Bluesky](#) and [Threads](#).

Highlights from 2025

Excerpts from our year-end newsletter



2025 MIRC interns

6. This year we had an amazing team of interns who helped us in policy research, advocacy and communication, including the creation of [this legislative vocabulary guide](#).

Through the assistance of interns MIRC has also undertaken a massive membership re-engagement project to deepen relationships within the Coalition.



ADVOCACY ALERT!

DHS is planning to amend the "public charge" rule, which will harm families in Maine, and across the country.

Comments are due by Dec. 19, 2025, 11:59pm ET

Why Your Comment Matters

Your comment matters for three major reasons:

- The Administration is required to consider all comments. The Administrative Procedures Act requires that they review and respond to all comments in developing the final rule.
- Should the Administration nonetheless publish a damaging final rule, the comments provided by the public will be extremely important for litigation.
- Comments are also important for telling the story to the broader public. For example, journalists have found it helpful to search the comments for stories and data that will help them explain more clearly the consequences of a proposed Administration action.

7. Over the last several months, we've been weighing in on the barrage of federal rule changes coming out of the Trump administration.

We launched our new online newsletter in 2025, allowing us to connect more deeply with our base of supporters. These excerpts from our year-end edition give a glimpse at the tone and style of the publication.

MEMBERSHIP

Advocacy/Legal

ACLU Maine
Community Organizing Alliance
Climate Defenders
Democracy Maine
Disability Rights Maine (DRM)
Immigrant Legal Advocacy Project (ILAP)
Juneteenth Downeast
Maine Community Action Partnership (MCAP)
Maine Equal Justice
Maine People's Alliance
Maine Center for Economic Policy (MECEP)
Maine Climate Action Now! (MCAN!)
Maine Law
Maine Unitarian Universalist State Advocacy Network
NAACP (Greater Bangor and MSP)
Southern Maine Workers Center

Health / Food

City of Portland – Health Equity Program
Fitness Bridge
Food for All Services
Frannie Peabody Center
Imena Karate
Maine Access Immigrant Network (MAIN)
Maine Afro Yoga Project
Maine Association for New Americans (MANA)
Maine Family Planning
MaineHealth
Maine Mobile Health Program
Maine Needs
Spurwink

Immigrant-Led Organizations

African Women and Development
Angolan Community Association of Maine
Afghan Community of Maine
Azerbaijan Society of Maine
Burundi Community Association of Maine
Congolesse Brazzaville Community of Maine
Congolesse Community of Maine
Gabonese Community of Maine
Iraqi Community Association of Maine
KhmerMaine
Kurdish Community of Maine
Mahoro Maine Association
New England Arab American Organization (NEAAO)
New England Djibouti Community
Rwandese Community Association of Maine
Somali Bantu Community Association (SBCA)
Somali Community Center of Maine
South Sudanese Community Association of Maine
Unified Asian Communities

Housing

Furniture Friends
Greater Portland Family Promise
Hope Acts
Quality Housing Coalition

Faith-Based

Baha'i Community and Organic Change
Congregation Bet Ha'am – Tikkun Olam Council
East African Muslim Community
First Parish Unitarian Universalist, Portland
Maine Council of Churches
Roman Catholic Diocese of Portland - Hispanic Ministry

Education

Empower the Immigrant Children & Students (ETHICS)
Ladder to the Moon Network / Amjambo Africa
Midcoast Literacy
Maine Multicultural Center
Scholarships for Maine Immigrants Organization
Portland Adult Education
Portland Empowered

Integration Services

Aspire for Humanity Initiatives
Boys and Girls Club of Southern Maine
Capital Area New Mainers Project
Catholic Charities Maine-Refugee & Immigration Services
Cross Cultural Community Services
Gateway Community Services of Maine
Generational Noor
IFKA Community Services
Immigrant Resource Center of Maine
In Her Presence
Mano en Mano / Hand in Hand
Maine Council on Aging
Maine Immigrant and Refugee Services (MEIRS)
Maine Community Integration
Maine State Breastfeeding Coalition
Maine Women's Lobby
MidCoast New Mainers Group
Northeast Community Integration (NCI)
Portland Friends Meeting
Presente! Maine
Preble Street
Trinity Jubilee Center Inc
United Youth Empowerment Services
Unity Bridge of Maine
Welcoming Immigrants Our New Neighbors
YMCA of Southern Maine
YWCA of Central Maine

Business / Financial / Workforce Development

Black Owned Maine
Coastal Enterprises, Inc. (CEI)
IntWork
Maine Writers and Publishers Alliance
Maine Labor and Resource Center
New England African Arts Entertainment & Community Assoc.
New Mainers Resource Center-Portland Adult Ed.
Prosperity Maine
United Way of Southern Maine
Volunteers of America Northern New England

LEADERSHIP



2025 Board of Directors

Dr. Charles “Val” Carnegie

MIRC Board President

*Active in Jamaican and Bahá’i Faith communities,
Professor Emeritus of Anthropology at Bates
College, in Maine since 1983.*

Jason Shedlock

MIRC Vice President

*Union leader, Director of Maine State Building &
Construction Trades Council.*

Amran Osman

MIRC Secretary

*Director of Generational Noor, founded to break the
stigma surrounding mental health and addiction in
Muslim and immigrant communities.*

Joby Thoyalil

MIRC Governance Chair

*Public policy advocate, former Assistant Director of
Admissions at NYU*

Members-At-Large

Sally Sutton

*Former Director at ACLU of Maine for 18 years,
retired Program Coordinator for the New Mainers
Resource Center, Portland Adult Education.*

Yvette Unezase

Director, Maine Association for New Americans.

Landry Kwizera

*President of Rwanda Community Association of
Maine, father of three children in Portland schools.*

Kevin Damboise

*In real estate for over 20 years, grew up in
Lewiston and now lives in South Portland*

Dr. Patrick Otim

*From Uganda, lives in Auburn, Associate professor
of history at Bates College and a faculty member in
the Africana Program.*

Fatuma Hussein

*Founder and Director of Immigrant Resource
Center of Maine, among first Somali families
arriving to Lewiston in 1993, mother of eight.*

Jean Hakuzimana

Former news editor of Amjambo newspaper.

Deqa Dhalac

*Co-founder of Cross Cultural Community Services,
first Somali-American Mayor of South Portland,
member of Maine’s House of Representatives.*

Advisory Council

Nelinda Berke

Randi Greenwald

Sarah Lewis

STAFF



List below pictured from left to right

Mufalo Chitam

Executive Director

Emmanuel Sungubele

Interim Director, consultant

Hunter Cropsey

Sr. Manager – Programs & Community Engagement

Ruben Torres

Advocacy and Policy Manager

Nada Milone

Project Coordinator

Yvonne Mahirwe

Finance Coordinator

Jacqueline Mugwaneza

Multicultural Relations Lead

Panagioti Tsolkas

Communications Manager



MISSION

The mission of Maine Immigrants' Rights Coalition is to improve the legal, social and economic conditions experienced by Maine's immigrants — enhancing their lives while strengthening Maine — through advocacy, information sharing and collaboration both through and among our member organizations.

MIRC is the convener of a unique, statewide network of 100+ organizations, a majority of which are led by people of color — representing diverse ethnic communities across our state. All coalition member organizations are working to create and support programs and policies that promote immigrant inclusion and integration.



ADVOCATE

MIRC is advancing systemic change and equity in Maine through collaborative advocacy for policy development at state and city levels to ensure that immigrants' voices are heard when issues impacting their daily lives and economic integration come before the legislature.



COLLABORATE

Our organization values collaboration and the shared sense of purpose that exists among Coalition member organizations. MIRC is successful when members collaborate to achieve policy objectives that improve the lives of immigrants in Maine.



INFORM

We aim to be a resource of important information for our community. The Maine Immigrants' Rights Coalition Ecosystem Map is a map of all the organizations that are supporting immigrants and refugees in Maine.



POLICY & ADVOCACY

MIRC is committed to advancing systemic change and equity in Maine through collaborative advocacy for policy development at the local, state, and federal levels, to ensure that our immigrant community voices are heard when issues impacting their daily lives and economic integration come before policymakers.

Highlights and Priorities

MIRC's roots are as a policy & advocacy organization, and that is a proud tradition we are striving to continue. For this year's Maine State Legislative session, we identified four general categories of issue areas to focus on: Housing, Healthcare, Workforce and Economic Development, and Civil Rights. MIRC staff frequently provided testimony and showed up at rallies in support of our legislative priorities, either in Augusta or via Zoom.

Additionally, we regularly had meetings with officials such as Governor Mills and her office; Senators King and Collins, Representatives Pingree and Golden, and their staff members; various Maine State Legislators; and municipal-level leaders, like mayors, city councils, and city staff. Along with our allies and community partners, we try to achieve as many policy victories that will make Maine a better place to live for everyone, including our immigrant communities.

We've provided technical comments on issues including: the implementation of new and increased fees for most asylum seeking and work permitting processes; regulations on commercial driver licenses; and process for establishing public charge criteria to determine citizenship eligibility.

We also participated in multiple advocacy days with our national partners on tax- and refugee-related policies — centering the stories of our membership — and spoke on these topics at numerous conferences and events across the state.



POLICY & ADVOCACY

During the 132nd legislative session, MIRC testified on 26 bills ranging from limiting law enforcement's authority over immigration detention, to accessible healthcare, to data privacy. For each of the four categories of legislation, we have divided the legislation into wins, losses, and areas that still need work. Some headlines include:

WINS

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LD 731 was enacted, which prohibits municipalities from blocking the construction and operation of shelters for the unhoused population.

LOSSES

After passing the House and the Senate, Governor Mills vetoed LD 588, which would give agricultural employees certain rights to concerted activity (such as unionization).

LD 1047, which would impose an additional tax of 4% on capital gains above \$250,000, \$375,000, or \$500,000, was killed in the Senate. This tax could have raised \$60 million annually.

More details can be found in our MIRC 2025 Legislative Wrap-Up.

PROGRAMS

Much of MIRC's Community Engagement programming has been responding to emergent and timely issues on the ground as we react to the issues and needs on the ground as reported by our members. MIRC takes an active role in responding to the changing needs as they relate to our mission and convening our coalition members to proactively coordinate, collaborate, and enhance services to immigrant communities in Maine. A couple of such sub-programs are highlighted below, but this is the fastest-growing arm of immigrant programming, with new initiatives each year.

166 Riverside Shelter Food Program



In the fall of 2021, we launched a collaborative food program in response to a growing number of asylum seekers arriving in the Greater Portland area who were sheltering in hotels without personal kitchens. By the 2024, the meal program had served over 56,000 meals to transitional-living hotels. We worked alongside volunteers to pack and deliver the meals, totaling 180,000 volunteer hours over the year.

We no longer run this kitchen, but our work to promote culturally relevant food security continues through support for access to land and increasing the capacity to produce and distribute fresh food into our communities.

PROGRAMS

Collaboration with Resilient Coders and Maine DECD

In the summer of 2025, we recruited an amazing cohort that MIRC and its partners sent into the Resilient Coders Software Engineering Bootcamp, with fresh computers in hand! This program was successful thanks to funding the Maine Department of Economic and Community, collaboration with IntWork Recruiting and David Delmar Senties of Delmar Group.



Rapid Response Hotline

In October 2025, we launched a statewide Hotline with members and partners to provide rapid assistance to those being impacted by the increasing of federal immigration enforcement activity in Maine.

PROGRAMS



Expanding Cultural Food and Land Access in Maine

In November 2025, we launched the start of a two-year project to research how to develop and grow cultural food hubs and strengthen food and land projects in Maine.

“We see this work as following in Maine's rural and agricultural traditions, honoring the legacies of past food producers while ushering in the next generation of our local food economy,” said MIRC Executive Director, Mufalo Chitam.

The project — facilitated by Jonah Fertig-Burd of InterRooted in tandem with MIRC staff led by diverse cultural and ethnic organizations — will collaborate with various partners, including growers, seed savers, distributors, community kitchens, land stewards, and fisheries.

The planning project, focused on research and relationship development, will enhance the production, preservation, and distribution of local food.

The project team consists of five organizations that are leading food and land access work in Maine: In Her Presence, Khmer Maine, Presente! Maine, Somali Bantu Community Association, and Ummah Farms

The Humanities in Place - MIRC Community Cultural Food Hub Project, supported by the Elmina B. Sewall Foundation and the Maine Health Access Foundation, is funded by the Mellon Foundation.

MIF 2025



Maine Immigration Forum (MIF) 2025

It was a challenging year for immigrants and refugees. When we saw what was on the horizon, we postponed our 2024 MiF event to put all hands on deck making sure voters in our communities were informed and engaged.

This year we decided that hosting the MiF was more important than ever, and while we know the current state of affairs doesn't inspire a celebratory mood, we know that gatherings like the MiF are a way of deepening our roots to prepare for the attacks coming from federal agencies.

For this reason, we focused our theme on rootedness, highlighting the work of projects that bring us closer to the land and to each other.

The many groups, vendors, performers, speakers, and panelists included: catering from **Jaffa Mediterranean Grill**, **Taj Indian Cuisine**, **Yardie Ting**, **Jamaican Cuisine**; dancing by **Adanna Kai Jones, aka Dr. of Winin,** from Bowdoin College; **three Ambassadors from The Telling Room**, Edna-Thecla Akimana, Julietta (Jules) Vázquez, Nazik Adam; emceeing by Kayko Torres of Presente! Maine; the brilliant historical analysis of **MIRC Board President Charles “Val” Carnegie**; and **Dr. Marcelle Medford of Bates College** as our inspiring Keynote Speaker.

[Continued on next page]

MIF 2025

Maine Immigration Forum (MIF) 2025 photos

Panelists included: Co-founder of Luke's Lobster, Ben Conniff; Maine Council of Churches board member, Jake Fahey; and Vice President for equity and inclusion at Bates College, Leana Amaez.

Many thanks to the excellent photographers and videographers who captured the event, John Ochira and KR Media, you can feel like you were right there with us from the pictures and videos. Here's a glimpse.



FINANCIALS - FY2024

MIRC Financial Statements 2024

MAINE IMMIGRANTS' RIGHTS COALITION STATEMENT OF FINANCIAL POSITION December 31, 2024

<u>ASSETS</u>	
Current assets:	
Cash and cash equivalents	\$ 416,414
Promises to give receivable	55,000
Grants receivable	348,827
Prepaid expenses	5,610
Security deposit	1,500
Total current assets	<u>827,351</u>
Other assets:	
Investments	47,083
Promises to give, net of current portion and discount	80,310
Right of use asset - operating lease	19,846
Total other assets	<u>147,239</u>
TOTAL ASSETS	\$ <u>974,590</u>
<u>LIABILITIES AND NET ASSETS</u>	
Current liabilities:	
Accounts payable	\$ 292,272
Due to funding agency	152,465
Accrued payroll and earned time	62,474
Lease liability - operating lease	17,695
Total current liabilities	<u>524,906</u>
Total liabilities	<u>524,906</u>
Net assets:	
Without donor restrictions	155,826
With donor restrictions	293,858
Net assets	<u>449,684</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>974,590</u>

See independent auditors' report and accompanying notes to the financial statements.

FINANCIALS - FY2024

MAINE IMMIGRANTS' RIGHTS COALITION STATEMENT OF ACTIVITIES Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
OPERATING ACTIVITIES:			
Revenues and other support:			
Public support	\$ 1,475,001	252,059	1,727,060
Governmental grants and contracts	846,209	-	846,209
Gifts of nonfinancial assets	24,191	-	24,191
Interest income	36,741	-	36,741
Miscellaneous income	316	-	316
	<u>2,382,458</u>	<u>252,059</u>	<u>2,634,517</u>
Net assets released from restriction	286,783	(286,783)	-
Total revenues and other support	<u>2,669,241</u>	<u>(34,724)</u>	<u>2,634,517</u>
Expenses:			
Program services	2,806,580	-	2,806,580
Supporting services:			
Management and General	310,691	-	310,691
Fundraising	116,793	-	116,793
Total supporting services	<u>427,484</u>	<u>-</u>	<u>427,484</u>
Total expenses	<u>3,234,064</u>	<u>-</u>	<u>3,234,064</u>
Change in net assets from operations	(564,823)	(34,724)	(599,547)
NON-OPERATING ACTIVITIES:			
Investment income	11,406	-	11,406
Total non-operating activities	<u>11,406</u>	<u>-</u>	<u>11,406</u>
Total change in net assets	(553,417)	(34,724)	(588,141)
Net assets, beginning of year	<u>709,243</u>	<u>328,582</u>	<u>1,037,825</u>
Net assets, end of year	<u>\$ 155,826</u>	<u>293,858</u>	<u>449,684</u>

FINANCIALS - FY2024

MAINE IMMIGRANTS' RIGHTS COALITION STATEMENT OF FUNCTIONAL EXPENSES Year Ended December 31, 2024

		Supporting Services			Total Expenses
		Program Services	Management and General	Fundraising	
EXPENSES:					
Salaries and wages	\$	689,855	111,912	88,443	890,210
Payroll taxes		57,995	9,408	7,435	74,838
Employee benefits		60,919	15,496	7,299	83,714
Conferences and training		465	2,632	-	3,097
Contracted services		258,020	9,916	-	267,936
Dues and subscriptions		13,523	7,209	-	20,732
Grants to other organizations		1,424,775	-	-	1,424,775
Insurance		675	31,986	-	32,661
Marketing and advertising		-	445	1,676	2,121
Meeting expenses		9,313	-	11,715	21,028
Rent expense		8,842	26,739	-	35,581
Utilities		-	8,019	-	8,019
Professional services		-	56,520	-	56,520
Direct client assistance		265,920	-	-	265,920
Supplies		1,359	10,249	-	11,608
Telephone and internet		-	5,718	-	5,718
Travel and meals		8,773	3,620	-	12,393
Miscellaneous expenses		6,146	10,822	225	17,193
Total expenses	\$	2,806,580	310,691	116,793	3,234,064

THANK YOU TO OUR FUNDERS!

MIRC funders who contributed \$5,000 + Foundation in FY2024 & 2025

State of Maine - Department of
Health & Human Services
Nellie Mae Education
Maine Community Foundation
Mellon Foundation
Good Shepherd Food Bank of Maine
Elmina B. Sewall Foundation
Maine Initiatives
Maine Housing

Maine Health Access Foundation
(MeHAF)
The Opportunity Alliance
United Way
Sam L. Cohen Foundation
National Partnership for New
Americans
Onion Foundation

The Opportunity Alliance
World Education Services
Maine People's Resource Center
Maine Philanthropy Center
Maine Center for Economic Policy
University of Southern Maine (USM)
American Endowment Foundation
Haymarket People's Fund
Portland Friends Meeting
Black Owned Maine
Moser Family Foundation
Portland Public School
State of Maine - Department of
Economic and Community
Development (DECD)
Permanent Commission on the
Status of Racial, Indigenous and
Maine Tribal Populations

Individual Donors

Lauren Abrami
Nathan Amaedon
Eva Anderson
Sonia Barrantes
Louis Douville Beaudoin
Nicholas Bellomy
Julie-Alyce Blair
Laura Blake
Ben Blodgett
Shana Bloomstein
Renee Brant
Kevin Bunker
Karen Burke
Grace Burnett
Bridget Burns
Andy Burt
Marianne Butak
Elizabeth-Ellen Clark
Francis Cole
Cport Credit Union
James Cradock
David Das
Deqa Dhalac
Ann Dodd-Collins
Janice Drinan
Jonah Fertig-Burd
First Congregational UCC
Nathaniel Flynn
Sunshine Foundation
Laura Fralich
Jane Gallagher

Jocelyn Gammon
Claire Gélinas
Jackie George
Adam Graff
Greg Greenman
Amelia Hagen
Janice Halpern
Camille Hanley
Afederick Hartman
B Gray Hirshfield
Debra And Tim Honey
Katie Howard
Mary Hunter
Carol Jenkins
Constant Kabuyenge
Gail Kirgis
Margaret Klepack
Marion Knox
Valerie Levanos
Christopher Linder
Sara Litt
Holly Lord
Marika Marland
Mardochee Mbongi
Eilidh (Ellen) Mcfarland
Joyce Mendoza
Sara Mills-Knapp
Marcia Minter
Martha Morgan
Bethany Mulkern
Peter Muncie

Bobby Murphy
Ellen Murphy
New Brackett Memorial
Church
Molly O'Connell
Diane Oltarzewski
Archibald Owen
Elizabeth Patten
John Peranzi
Samantha Piro
Kirsten Platt
Amy Rahn
Elizabeth Reardon
Brigitte Reid
Molly Resnick
Matt Retzer
Stacia Saniuk-Gove
John Shoos
Jennifer Sporzynski
Natalie Stearman
Jake Stevens
Kevin Sullivan
Sally Sutton
Mark Tappan
Mary Taylor
Nicholas Toole
Yvette Unezase
Colin Vettier
Elisabeth Webster
Aleah Whitten